

FAQ's

Supplemental ESG Disclosures: Investor FAQs – 2024 CDP Report
Published: July 10, 2025

The following responses reflect information already disclosed in Synaptics' 2024 CDP Report, as well as forward-looking statements based on our current environmental strategy. This information is intended for all stakeholders and does not constitute a filing under the Securities Exchange Act of 1934. Please refer to our 2024 CDP Report as the primary source of this information.

1

Question: The 2024 Sustainability report mentions a 68% reduction in scope 1 emissions. Could you provide more details on the specific initiatives and technologies that contributed to this reduction?

Answer: We achieved the 68% reduction in Scope 1 greenhouse gas emissions reported in our 2024 CDP report by focusing on targeted operational efficiencies across our global footprint. The reduction reflects our proactive efforts to address emissions from direct sources under our operational control, including heating, ventilation, and air conditioning (HVAC), food preparation systems, and backup energy sources in both owned and leased office spaces worldwide.

Key measures contributing to this reduction include optimizing HVAC energy consumption, like strategic adjustments to thermostatic settings and climate control policies across offices, upgrading or phasing out fossil-fuel-based appliances and cooking equipment where applicable, streamlining building operations and reducing reliance on backup diesel generators through more efficient energy planning. And, while primarily influencing Scope 2 emissions, our transition to renewable energy procurement also allowed us to indirectly lower overall reliance on systems that contribute to Scope 1 emissions by improving energy efficiency and reducing backup fuel use. Operational measures were previously disclosed in the CDP Report.

2

Question: How does the Company plan to achieve 100% renewable energy across global facilities by 2030? What proportion of energy use is currently represented by renewable energy?

Answer: As set forth in the 2024 Company's CDP Report, 51% of our energy is now sourced from renewable energy, underscoring our commitment to reducing Synaptics' environmental impact. Achieving 100% renewable energy across global facilities by 2030 is a significant but increasingly feasible commitment for companies with international operations. It will require a multi-pronged, phased approach that accounts for differences in energy markets, regulatory frameworks, and infrastructure across countries.

Since not all locations have equal access to green power, Synaptics will review a variety of options to advance its environmental goals, including energy-efficient HVAC, lighting, insulation, and process controls; alternative energy sourcing such as on-site renewables, green electricity, PPAs, and energy certificates; incorporating environmental site assessments as a factor when evaluating new office or operational locations; and procuring clean energy attributes—such as RECs, I-RECs, or GoOs—based on regional availability for remaining electricity use.

Question: How is Synaptics ensuring that its suppliers adhere to the same sustainability standards, and what measures are in place to monitor and enforce these standards?

Answer: Synaptics is actively developing its approach to managing environmental sustainability within its supply base. While our primary focus to date has been reducing the direct environmental impact of our own operations, we are exploring enhancements to our supplier engagement strategy. These may include articulating supplier expectations, considering third-party frameworks such as the Responsible Business Alliance (RBA), and integrating environmental criteria into procurement practices. These efforts are expected to evolve as part of our broader 2030 environmental roadmap.

Safe Harbor Statement:

This document contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding Synaptics' environmental sustainability goals, strategies, and planned actions. These statements are based on current expectations, estimates, forecasts, and projections, and are not guarantees of future performance. Actual results may differ materially due to risks and uncertainties including, but not limited to, macroeconomic conditions; trade tensions and the uncertainty of tariff impacts; supply chain disruptions; inflation; market demand; technology changes and regulatory developments. For more information, please refer to the "Risk Factors" sections of Synaptics' most recent Form 10-K and Form 10-Q filings with the SEC. Synaptics undertakes no obligation to update forward-looking statements, except as required by law.



Copyright

Update with current year (2017) if the document is entirely created in the current year, or with a range of years (2016 – 2017) if the document was created in an earlier year and updated in a later year.

Trademarks

Check the Trademarks confluence page for the most recent list of trademarks.
(<https://confluence.synaptics.com/display/TP/Synaptics+Trademarks>) Add trademarks used in this document. Synaptics; the Synaptics logo; add other trademarks here, are trademarks or registered trademarks of Synaptics Incorporated in the United States and/or other countries.

All other trademarks are the properties of their respective owners.

Contact

Visit our website at www.synaptics.com to locate the Synaptics office nearest you.

Notice

This document contains information that is proprietary to Synaptics Incorporated ("Synaptics"). The holder of this document shall treat all information contained herein as confidential, shall use the information only for its intended purpose, and shall not duplicate, disclose, or disseminate any of this information in any manner unless Synaptics has otherwise provided express, written permission.

Use of the materials may require a license of intellectual property from a third party or from Synaptics. This document conveys no express or implied licenses to any intellectual property rights belonging to Synaptics or any other party. Synaptics may, from time to time and at its sole option, update the information contained in this document without notice.

INFORMATION CONTAINED IN THIS DOCUMENT IS PROVIDED "AS-IS," AND SYNAPTICS HEREBY DISCLAIMS ALL EXPRESS OR IMPLIED WARRANTIES, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, AND ANY WARRANTIES OF NON-INFRINGEMENT OF ANY INTELLECTUAL PROPERTY RIGHTS. IN NO EVENT SHALL SYNAPTICS BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES ARISING OUT OF OR IN CONNECTION WITH THE USE OF THE INFORMATION CONTAINED IN THIS DOCUMENT, HOWEVER CAUSED AND BASED ON ANY THEORY OF LIABILITY, WHETHER IN AN ACTION OF CONTRACT, NEGLIGENCE OR OTHER TORTIOUS ACTION, AND EVEN IF SYNAPTICS WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGE. IF A TRIBUNAL OF COMPETENT JURISDICTION DOES NOT PERMIT THE DISCLAIMER OF DIRECT DAMAGES OR ANY OTHER DAMAGES, SYNAPTICS' TOTAL CUMULATIVE LIABILITY TO ANY PARTY SHALL NOT EXCEED ONE HUNDRED U.S. DOLLARS.